

Carlsbad Unified School District
Attn: Laurie McCormick
6225 El Camino Real
Carlsbad, CA 92009

**MARRIED COUPLES INCENTIVE
OPEN ENROLLMENT**

Married couples employed by the District or retirees who are both entitled to full medical insurance benefits shall have the option to be covered by one (1) family medical insurance benefit plan and receive the amount equal to one half (1/2) of the least expensive medical plan offered by the District.

Payment of the amount equal to one half (1/2) of the least expensive medical plan offered by the District shall be paid in the June warrant to the spouse electing to relinquish his/her individual coverage for the year.

Qualified married couples must select this option annually during the health insurance open enrollment period.

It is the responsibility of the employees/retirees to ensure that this form is received in Personnel Services (Attn: Laurie McCormick) by November 10, 2011. Failure to select this option during Open Enrollment, as noted, or to ensure receipt in Personnel Services, as noted, will result in forfeiture of the option for the succeeding plan year.

Certification:

We are a qualified married couple and wish to take advantage of this option.

Signature
(Employee/Retiree waiving coverage)

Signature
(Employee/Retiree w/Family Coverage)

Print Name
(Employee/Retiree waiving coverage)

Print Name
(Employee/Retiree w/Family Coverage)

Date signed _____

Date signed _____

*Noted: If both spouses are retired, the spouse waiving coverage may elect to become the primary member during the next Open Enrollment period or during the plan year upon the occurrence of a qualifying event.

Revised 10/10/2011